



MAHARAJAH'S COLLEGE OF PHARMACY

Approved by AICTE, PCI, NewDelhi

Affiliated to Andhra University, VSP; SBTET, Govt. of A.P.

Accredited by NBA

Phool Baugh, Vizianagaram-535 002, Andhra Pradesh.

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INTERNAL QUALITY ASSURANCE CELL

Faculty Performance Appraisal System

General Information	
Name of the Faculty	
Designation	
Date of Joining	
Teaching	
Course	Subjects taught

1. Teaching, Learning and Evaluation Related Activities			
S. No.	Nature of Activity	Maximum Score	Self Assessment Score (by faculty)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50	
2	Lectures or other teaching duties in excess of the AICTE/PCI norms	10	
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc	20	
5	Examination duties (Invigilation; question paper setting, evaluation/assessment of answer scripts) as per allotment.	25	
Total Score		125	
Minimum API Score Required		100	

2. Co-Curricular, Extension And Professional Development Related Activities			
S. No.	Nature of Activity	Maximum Score	Self Assessment Score (by faculty)
1	Student related co-curricular, extension and field based activities (such as extension work through NCC and other channels, cultural activities, subject related events, advisement and counseling)	20	
2	Contribution to institution through participation in academic and administrative committees and responsibilities.	15	
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, FDPs etc)	15	
	Total Score	50	
	Minimum API Score Required	25	

3. Research and Academic Contributions				
S No.	APIs	Nature of Activity	Maximum Score	Self Assessment Score (by faculty)
3A	Research Papers published in:	Refereed Journals*	15 / publication	
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication	
		Conference proceedings as full papers, etc.	10/ publication	
3B	Research Publications (books, chapters in books, other than refereed journal articles)	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	30	
3C	Sponsored Projects	Major Projects (Amount mobilized with grants of Rs. 3-5.0 lakhs)	20 /Each project	
		Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs.3 lakh)	10/each Project	

3D	Training Courses/ Conference/ Seminar/ Workshop Papers			
	Refresher courses, workshops, Training programs, FDPs (Max:30 points)	(a) Not less than two weeks duration	20	
		(b) One week duration	10	
	Papers, Conferences/ Seminars/ Workshops/FDPs	Participation and Presentation of research papers (oral/poster) in		
		a) International conference	10	
		b) National	5	
	Invited Lectures or presentations for conferences/ symposia	National level	10	
		Total Score		150
	Minimum API Score Required		60	